



THE MILESTONE SOCIETY

SAFEGUARDING POLICY

The Milestone Society is committed to ensuring that its Trustees, members and volunteers and those who participate in its activities have a proportionate understanding of Safeguarding Children, Young People and Vulnerable Adults and where to raise concerns if abuse is suspected or reported.

Safeguarding and promoting the welfare of children means:

- Protecting children from maltreatment
 - Preventing the impairment of children's health or development
 - Ensuring children are growing up in circumstances consistent with the provision of safe and effective care
 - Taking action to enable all children to have the best life chances
- (Working Together to Safeguard Children 2013)*

Currently no Society activities involve children or young people. Should any such activities be contemplated in the future, they would be run with the parents or carers of the children present, and more detailed appropriate guidance developed.

Definition of Vulnerable Adults

Someone 'who is or may be in need of community care services by reason of mental or other disability, age or illness; and who is or may be unable to take care of him or herself or protect themselves from harm'

(No Secrets: Department of Health, March 2000)

Definition of Abuse

"Abuse is a violation of an individual's human and civil rights by any other person or persons"

(No Secrets: Department of Health, March 2000)

It includes:

- physical abuse, hitting, slapping, punching, burning
- sexual abuse, rape, indecent assault, inappropriate touching
- emotional abuse, belittling, name calling,
- financial or material abuse, stealing, selling assets
- neglect and acts of omission, leaving in soiled clothes, failing to feed properly
- discriminatory abuse (including racist, sexist, based on a person's disability and other forms of harassment)
- institutional abuse



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Currently no Society activities involve vulnerable adults. Should any such activities be contemplated in the future, Trustees will develop appropriate detailed policy and guidance.

Record Keeping

If a concern is raised this should be documented and sent through to the Chair of Trustees.

Managing allegations against trustees or volunteers

Any allegation will be fully investigated and the Society will support those involved during this process. Any allegation relating to persons working with Children and Young People would be reported to the appropriate Local Authority Designated Officer (LADO).

Review of This Policy

The Society will review this policy if it becomes likely that its activities are to involve children, young people or vulnerable adults, or if changes in legislation require it.